

## SCA (Vic) Board Nominees 2023



### Georgina Ayache

Thank you for the opportunity to be able to submit my nomination for board membership.

It would be an honor and a privilege to be able to give back to an association that has been there to assist me during my years in the strata industry.

I began my journey in the strata industry or as it was back then Owners Corporation in 2001, as a receptionist, not knowing anything about the industry.

with encouragement and support, I was able to move up through various administrative roles including the introduction of mandatory OH&S and ESM reporting, from which I learned a great deal, along with being an assistant manager to a group of qualified managers.

Over time I then graduated to become a manager in my own right starting off with a small portfolio, which grew greatly over time.

I have held roles as a senior manager and team leader and have enjoyed guiding others to learn and grow within the industry.

What could I bring to the board, a chance for me to learn more but to also assist in helping to grow the industry along with a better understanding of what our roles are for our owners. To assist in guiding and nurturing our further strata teams to navigate what at times can be a very testing career. To see what can be done to try and retain staff within the industry. The opportunity to help grow the industry and the knowledge of the staff within it.

Thank you for considering my nomination.



### John Botha

Dear Fellow SCA (Vic) Members,

Currently in my 16<sup>th</sup> year, I am deeply passionate about advancing the strata management industry. With a rich journey spanning equal parts employee and business owner, I hereby present my expression of interest to humbly serve on the SCA (Vic) Board.

Over the years, I've been privileged to witness the evolution of our industry, consistently advocating for elevated service standards and ethical practices. What drives me is not just professional commitment, but a personal conviction that every stakeholder deserves transparency, integrity, and excellence.

In addition to my hands-on experience, I am an advocate for the rights and education of all stakeholders within the strata community. I envisage an industry where every individual is well-informed about their obligations and rights, driving collective progress.

With a strong grasp of finance, I bring to the board additional depth in this crucial area, ensuring the association remains financially sound. Over the past decade I have had the privilege of attending all but one SCA National conference, learning from and developing strong relationships with our interstate peers. Through these, I seek to further strengthen the connection of the Victorian board with our national counterparts.

Understanding the expectations of the Board, I am fully prepared to uphold my Duties & Responsibilities and the Code of Professional Conduct. My aspiration is to contribute my insights, experience, and passion to the SCA (Vic) Board, aiming to support its continued betterment of the strata industry.

I appreciate your time and consideration of my nomination.



## Pernille Cavanough

Having served on the SCA VIC Board for two years I am eager to continue. I currently serve on the Finance, Governance & Risk Committee and have also served on the Strata Respect Taskforce this year, co-hosted the International Women's Day event, been a judge for the SCA WA Awards, hosted online learning webinars for SCA members, and contributed to hosting sessions at the VIC Symposium.

This year I was also appointed to the SCA National Board where I am also currently serving on the Strata Services Board Advisory Group. I am dedicated to making our industry better by using my positions on both SCA VIC and National Boards so that all strata managers can operate safely and positively in our industry.

The SCA Board has achieved so much and has a renewed focus on improving member engagement, the value proposition to members and continuing efforts to elevate the professional standards of members I would like to continue to be a part of this. I pride myself on acting with honesty and integrity, am already a passionate educator and advocate in our industry and believe I still have a lot more to offer if re-elected to the board.